STATE OF KANSAS



TO THE PEOPLE OF KANSAS, GREETINGS:

WHEREAS, The Heartland Dispute Resolution Association, an association of Dispute Resolution (DR) professionals formed October 12, 1989, has worked tirelessly to promote the use of DR to assist in managing public and private conflicts and disputes; and

WHEREAS, The State of Kansas is committed to the use of DR for problem-solving, making Kansas a leader in providing statewide integrated approaches to the effective resolution of community, court and public policy disputes; and

WHEREAS, Kansas offers a wide variety of organizations to support and provide DR services to its citizens; and

WHEREAS, the benefits of DR include: fostering communication and cooperation; offering forum for creative options and problem solving; contributing a confidential process for solving disputes; providing a less costly and less time consuming alternative to litigation; empowering participants to control decisions affecting their lives and business affairs; promoting a recognition of the interests of all concerned parties; focusing on future-oriented solutions; supplying an opportunity for education and referral to possible additional assistance; promoting peaceful resolutions to community, school and family issues; improving communication, listening and problem-solving skills of participants; and

WHEREAS, the Heartland Dispute Resolution Association has promoted the practice of DR services, through organizing and hosting virtual monthly educational webinars and promoted the practice of dispute resolution by sponsoring an annual spring conference.

NOW, THEREFORE, I, Laura Kelly, GOVERNOR OF THE STATE OF KANSAS, do hereby proclaim April 2025, as

## Kansas Dispute Resolution Month

in the state of Kansas and I urge all citizens to join in this observation.

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DONE: At the Capitol in Topeka under the Great Seal of the State this 1st day of April 2025

BY THE GOVERNOR:

Secretary of State

Assistant Secretary of State